



# Routing Confidential Counsellors

## Faculty of Archaeology

If it is not possible to speak with your immediate supervisor, you can always go to his/her immediate supervisor or you could make an appointment with our HR advisor, Isabelle Mollink, [i.mollink@arch.leidenuniv.nl](mailto:i.mollink@arch.leidenuniv.nl)



1 Do you have:

2 Share your question, experience, observation or suspicion!

Contact Confidential Counsellors

Problems or questions about your employment at the University of Leiden?

Share your question, experience, observation or suspicion. → Discuss your problems or questions with the confidential counsellor for personnel matters.

Marije Bedaux and Nadia Garnefski  
[vertrouwenspersoon@bb.leidenuniv.nl](mailto:vertrouwenspersoon@bb.leidenuniv.nl)

Questions about the staff's work environment?

Discuss the problem or question with your promotor or supervisor. → Discuss the problem or question with the Staff Ombuds Officer.

Marjan van Dasselaar  
[Ombuds.medewerkers@leidenuniv.nl](mailto:Ombuds.medewerkers@leidenuniv.nl)

Experience of undesirable behaviour, or have you observed undesirable behaviour at work?

Speak directly to those who are responsible. If that is awkward, report your experience or observation to your supervisor. → Report your experience or observation to the confidential counsellor for undesirable behaviour.

Click [here](#)

As a PhD: have you experienced problems that you cannot solve yourself?

Discuss the problem or question with your promotor or supervisor. → Discuss the problem or question with the Faculty's confidential counsellor for PhDs.

Mariana de Campos Francozo:  
[m.francozo@arch.leidenuniv.nl](mailto:m.francozo@arch.leidenuniv.nl)

A suspicion about abusive behavior?

Discuss your concerns about abuse with your supervisor or with your Head of Department. → Discuss your concerns about abuse with the confidential counsellor for abuse (whistle-blowing).

Gert de Boer  
[info@8hoog.nl](mailto:info@8hoog.nl)

A suspicion about a breach in scientific integrity?

Speak directly to the scientist concerned. → Discuss your concerns with the confidential counsellor for scientific integrity.

Click [here](#)